

**Job Title: CLINICAL PSYCHOLOGIST**

**Department /Office:** Hopi Guidance Center/BHS

**Reports to Whom (title):** HGC Director

**Salary / Hourly Range:** 73

**Job Classification Code:** 8833

**Level of Background Check:** 1B

**FLSA Status:** Exempt; Full-time, Part-time

**Driving Required:** Yes, As Required

**JOB DESCRIPTION:**

The work consists of major decision making and problem solving of who and what the decisions affect. Triage of patients requesting outpatient mental health and substance abuse services; diagnosis and evaluation including risk for suicide or for homicide; recommendation, if indication, mental health hold and involuntary commitment. Decisions as to appropriate treatment interventions, based on diagnostic evaluation and the need for multidisciplinary coordination of care.

**SCOPE:**

This position provides comprehensive outpatient psychological services for all ages but with specialty in children and adolescent trauma, with consultation services to inpatient programs and ER responsibilities; community outreach activities may also be assigned.

**KEY DUTIES AND RESPONSIBILITIES:**

(The following examples of duties are intended to be illustrative only and are not intended to be all inclusive or restrictive.)

1. Provides direct outpatient clinical services, including individual, couples, family, and group psychotherapy, as well as general psychological evaluation, consultation, and diagnostic testing.
2. Specializes in providing treatment to children, adolescents, and adults and families impacted by trauma including child sexual abuse & sexual assault, suicidal ideation & attempts, posttraumatic stress disorder, among others.
3. Assists in developing and implementing community based psychological services including organizing (forming), training and facilitating reservation-wide critical incident debriefing teams.
4. Provides consultation liaison, diagnostic clarity psychological testing and recommends treatment, on general medical patients.
5. Provides staff education and consultation. Responsible for clinical supervision of all Behavioral Health program staff.
6. Provides crises intervention in ER during daytime hours and after hour emergency care as part of the behavioral health on-call system.
7. Oversees the clinical and prevention/education work functions of the Child Sexual Abuse Team with HGC Behavioral Health Services.
8. Manages IHS grants and contracts with specific scope of work for providing child sexual abuse services..
9. Performs other duties related to a Clinical Psychologist

**PERSONAL CONTACTS:**

Contacts are with HGC program staff, IHS physicians & nurses, BIA Law Enforcement, Hopi Tribal Prosecutor's Office, Tribal Courts, local school Counselors, school nurses and Tribal Education Department to consult and coordinate the exchange of information, program development and request for services.

**PHYSICAL EFFORT & ENVIRONMENTAL FACTORS:**

The work is primarily performed in the homes and communities with no special physical demands to perform the work; some work is performed in a standard office environment. The work may extend beyond the normal eight (8) hour daily schedule. Extensive travel on and off the reservation is required.

**MINIMUM QUALIFICATIONS:**

1. Required Education, Training and Experience:

A. Education: Psy. D. or Ph.D. in Clinical Psychology from APA accredited program; License eligibility as a Psychologist in the State of Arizona.

AND

B. Training: Specialized training and professional working experience with children, adolescents, and families and the field of trauma;

AND

C. Experience: Minimum of five (5) years experience and/or training in a clinical setting beyond the completion of a Psy. D. or Ph. D. and satisfactory completion of a clinical internship.

2. Required Knowledge, Skills and Abilities:

A. Knowledge:

- Knowledge of inpatient and residential treatment for mental health and substance abuse treatment.
- Knowledge and skill in billing for services rendered.
- Knowledge and/or familiarity with RPMS database system.
- Knowledge of Hopi culture and the social environment.

B. Skills:

- Applications of counseling (i.e., good therapeutic skills and clinical judgment) and skills, to include psychological testing to make appropriate treatment decisions.
- Demonstrate counseling and diagnostic skills; solid communication skills both verbal written in English; personality theories; varied psychological treatment modalities; psychological treatment and its applications; DMS-II-R diagnostic categories; and crisis intervention.
- Solid skills in cross cultural and psychology.
- Solid skills in group psychotherapies and/or group interventions.
- Skill in program development.

C. Abilities:

- Ability to diagnose and treat substance abuse disorders.
- Ability to enact valid and reliable treatment outcome evaluation measures.
- Ability to consult effectively with community colleagues, medical personnel, and Native Americans.
- Ability to understand cross-cultural issues.
- Understanding of program issues.

**NECESSARY SPECIAL REQUIREMENTS:**

1. Must complete & pass the pre-employment screening in accordance with Hopi Tribal Policy.
2. Must possess valid Arizona Driver's License and complete/pass the Hopi Tribe's Defensive Driving Course.

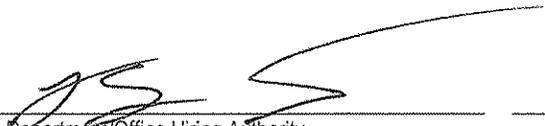
**DESIRED QUALIFICATIONS:**

1. Background in empirically or evidence based treatment in providing trauma treatment.
2. Training, experience, and/or certification in the field of critical incident debriefing.

**PREFERRED QUALIFICATIONS:**

1. Speak and understand the Hopi language.
2. Must have a strong desire and interest to work with the target population of this job classification.

REVIEWED BY: \_\_\_\_\_

  
Department/Office Hiring Authority

4/5/12  
Date

APPROVED BY: \_\_\_\_\_

  
Director of Human Resources

4/5/12  
Date PD Certified